

Tentative Timeline for Associate Pastor Search Team

Cannon Beach Community Church

Background

- Nov. 18, 2017 Buzz Johnson announced his plan to retire as Associate Pastor, with his last day of service to be August 31, 2018, after serving as part-time Associate Pastor for the past 10 years. Buzz's retirement announcement made to Congregation in November 2018. Leadership Team adopted Staff Succession Plan developed earlier in 2017.
- Dec. 2017 Leadership Team engaged in 2018 budget planning to include new Associate Pastor salary/benefits, beginning October 2018. Associate Pastor Search Team nominated by Nominating Committee to be presented to congregation at Annual Congregational Meeting on Jan. 28, 2018.
- Jan. 28, 2018 Associate Pastor Search Team elected at Annual Congregational Meeting, including Brent Corwin (Chair), Cat Wollen, Glen Carey, Jenn Whyman, Jerry Rose, Athena Dickau, with Lead Pastor David Robinson serving as Advisor to the Associate Pastor Search Team. 2018 Community Church budget approved including funding for Associate Pastor salary/benefits beginning October 2018.
- February 2018 Community Needs Assessment Survey handed out every service, compiled and summarized Associate Pastor Search Team selects officers/roles, and establishes tasks ahead
- Feb. 4, 2018 Congregation given "Community Needs" Survey as part of B.L.E.S.S. campaign. First meeting of Associate Pastor Search Team, including: mission, confidentiality agreement, covenant, timeline, notebook, prayer.
- Feb. 18, 2018 Pacific NW Conference Assoc. Superintendent Don Robinson comes to orient Associate Pastor Search Team and offer guidance from our denomination about pastoral search journey we will take together

Our Journey Ahead

- Mar-Apr 2018 Associate Pastor Search Team tasks:
- Research Community Needs/Demographics
 - Complete Self-Study of Community Church
 - Complete Community Needs Assessment
 - 10 Healthy Missional Markers survey completed on Mar 4 & 11/compiled
 - Write Community Church Profile
 - Complete CovConnect Profile
 - Write Associate Pastor Job Description
 - Get Leadership Team approval for Associate Pastor Job Description.
 - Associate Pastor position posted by mid-April.
- May/June 2018 Applications received and evaluated by Associate Pastor Search Team with assistance from Pacific NorthWest Conference (ECC) Staff
- July/Aug 2018 Interviews of candidate(s) begin
Buzz Johnson completes service as Associate Pastor Aug. 31, 2018
- Sept 2018 Buzz Johnson's retirement celebrated
Associate Pastor Search Team nominates candidate for Associate Pastor;
Candidate's name presented to Leadership Team;
Leadership Team calls Congregational meeting to present candidate to congregation;
Candidate comes to preach before congregation
Associate Pastor is called by election of Congregation.
- Oct 2018 New Associate Pastor moves to north Oregon coast
Orientation period begins as Associate Pastor is introduced to congregation and community