

Timeline for Associate Pastor Search Team

Cannon Beach Community Church

- Jan. 28, 2018 Associate Pastor Search Team elected at Annual Congregational Meeting, including Brent Corwin (Chair), Cat Wollen, Glen Carey, Jenn Whyman, Jerry Rose, Athena Dickau, with Lead Pastor David Robinson serving as Advisor to the Associate Pastor Search Team. 2018 Community Church budget approved including funding for Associate Pastor salary/benefits beginning October 2018.
- February Community Needs Assessment Survey handed out every service, compiled and summarized
Associate Pastor Search Team selects officers/roles, and establishes tasks ahead
- Feb. 4, 2018: Congregation given “Community Needs” Survey as part of B.L.E.S.S. campaign. First meeting of Associate Pastor Search Team, including: mission, confidentiality agreement, covenant, timeline, notebook, prayer.
 - Feb. 18, 2018: Pacific NW Conference Assoc. Superintendent Don Robinson comes to orient Associate Pastor Search Team and offer guidance from our denomination about pastoral search journey we will take together
- Mar-April Associate Pastor Search Team tasks:
- Research Community Needs/Demographics
 - Complete Self-Study of Community Church
 - Complete Community Needs Assessment
 - 10 Healthy Missional Waymarks survey completed on Mar 4 & 11 and compiled
 - Mike Pierce begins service on Search Team beginning March 25
 - Write Community Church Profile
 - Write and complete CovConnect Profile
 - Write Associate Pastor Job Description
 - Write Associate Pastor application
 - April 8: Begin 10 week prayer emphasis with congregation for Associate Pastor, focusing upon 10 Healthy Mission Waymarks
 - Leadership Team approve Associate Pastor position description and Church Profiles
 - Associate Pastor position posted
- May/June Receive applications for Associate Pastor
- Applications received, prayed over, evaluated, sorted, by Associate Pastor Search Team with guidance from Pacific NorthWest Conference (ECC) Staff
 - Appropriate responses sent to each candidate.
 - June 10, meet with Pacific NorthWest Conference (ECC) Staff on progress
- July 18-31 Phone/Skype interviews
- August 31 Buzz Johnson completes service as Associate Pastor. Buzz’s 10 years of service celebrated.
- September Face to Face interviews with finalists
- Associate Pastor Search Team nominates candidate for Associate Pastor;
 - Candidate’s name presented to Leadership Team;
 - Leadership Team calls Congregational meeting to present candidate to congregation;
 - New Associate Pastor is called by election of Congregation.
- Oct/November New Associate Pastor moves to north Oregon coast;
Orientation period begins as Associate Pastor is introduced to congregation and community